



Thiess Indonesia's Training and Development Centre (TDC) located in Balikpapan, Kalimantan, was established in 1992 to develop the skills and capabilities of our employees. It is now one of the largest of its kind in the country. The facilities focus is to provide staff with the necessary skills which enable them to confidently take on additional responsibility and advance and develop through our organisation.

We maintain relationships with a number of Indonesian and Australian institutions so that the training programmes are recognised both domestically and internationally. On average each year we have 400 apprentices in various stages of their mechanical, auto-electrical or welding apprenticeships. Moreover, the schemes are Australian TAFE certified.

Our TDC extends to project sites which allows us to quickly ramp-up the man power needed for projects, meet local employment requirements and conduct on-site training for project skills shortages. Thiess Indonesia is developing its people through:

- Leadership and supervision training
- Internationally recognised apprenticeships
- Secondments to overseas business units
- Mobile equipment simulators and onsite classes
- Management Development Training program

Government Recognition

In 2008, Thiess Indonesia was recognised by Indonesia's Manpower Department as the Best Apprenticeship Program Implementation in Indonesia. This is an important recognition from the Indonesian Government for the program which has been operating since 1992.